

BY-LAWS FOR TTG KINGFISHERS MASTERS SWIMMING CLUB

BY-LAW 1 CONDUCT

The provisions of the Constitution shall be strictly adhered to and in the event of any inconsistency between the provisions of the Constitution and the provisions of these By-Laws, the provisions of the Constitution shall prevail.

BY-LAW 2 AMENDMENTS TO BY-LAWS

2.1 By-Laws may be amended at any committee meeting.

2.2 The By-Laws shall be subject to amendment according to the following procedures:

- I. Proposals for amendment of By-Laws may be initiated by the Executive or by written submission to the Secretary.
- II. The amendments are to be voted upon and the outcomes shall be circulated to members via newsletter and website.

2.3 No proposed amendment shall be declared ratified unless three-quarters of those entitled to vote indicate a vote for the proposed amendment.

BY-LAW 3 SOCIAL MEMBERSHIP

A social member is a non swimming member of the club. As such, a social member is subject to a right, privilege or obligation to the club, as outlined in the constitution.

BY-LAW 4 CLUB EXECUTIVE

The Club Executive shall consist of:

4.1 President

4.2 Vice President

4.3 Secretary

4.4 Treasurer

BY-LAW 5 SOCIAL CONVENOR

The Social Convenor shall be responsible for the organization and conduct of social activities as directed by the Club committee.

BY-LAW 6 GRANTS

All monies allocated to the Club through local council or government grants, shall be subject solely to the conditions laid down and shall be used for the purpose stipulated by the grant and for no other purpose.

BY-LAW 7 COACHING APPOINTMENT PROCESS

- 7.1 The coaching position will be filled annually at the first committee meeting following the Annual General Meeting.
- 7.2 The position of coach will be declared vacant annually at the Annual General Meeting.
- 7.3 The incumbent coach will retain the position until the first committee meeting after the Annual General Meeting or until the appointment process is completed.
- 7.4 The appointment process will be:
- Position declared vacant at the AGM
 - The position will be advertised through appropriate channels.
 - The closing date for applications will be 2 weeks after the AGM.
 - The Executive will consider all applications and make a recommendation to the full committee for ratification.
- 7.5 The Committee may reimburse the coach for travel and other expenses as agreed with the appointed coach.
- 7.6 The expectations of the coach include:
- Attend agreed sessions – up to 3 sessions per week.
 - Provide specific programs that meet the needs of swimmers of varying abilities.
 - Provide overall direction for the swimming squad.
 - Be aware of competition options for swimmers and relate training to these events.
 - Obtain from swimmers nominated events in upcoming competitions and match training with these specific events.

7.7 If the coaching position becomes vacant at other times, e.g. coach resigns mid term or the appointment is terminated by the Committee, then the process outlined in 7.4 above will be followed to fill the position. A temporary appointment may be made in such situations.

BY-LAW 8 CODE OF BEHAVIOUR

8.1 All members are required to adopt a Code of Behaviour, which follows that outlined in the Constitution, By-Laws and Policies of Masters Swimming South Australia and Masters Swimming Australia. In Particular, specific reference is made to the document "Code of behaviour, Masters Swimming South Australia", adopted from the "Essence of Australian Sport code of behavior".